

SECONDED NATIONAL EXPERT- JOB PROFILE**Seconded National Expert in Deploy Sector / Preparedness and Deployment Unit****(Operational Support Division)****(SNE-2026-16 | RCT-00064)****Tasks and responsibilities:**

Reporting to the Head of Unit and under the supervision of the respective Head of Sector the main duties related to this position are:

- Support the planning and implementation of deployments, redeployments and rotations of Standing Corps Officers, in line with operational needs and applicable rules.
- Support the identification and allocation of suitable officers to operational positions, taking into account operational requirements, profiles, availability and other relevant factors.
- Coordinate and follow up on deployment-related activities, including the preparation and monitoring of Deployment Decisions and other actions required for the deployment of officers.
- Liaise with relevant internal and external stakeholders, including operational entities, HR, Standing Corps hierarchy, contributing countries and field structures, to facilitate the smooth implementation of deployments.
- Support the management of urgent and ad hoc operational requirements, including replacements, redeployments, extensions and reinforcements.
- Contribute to the effective management of Standing Corps field teams by providing practical support and advice on deployment-related matters.
- Contribute to the consistent application and further development of practical procedures and working arrangements related to deployment management.
- Provide support and practical guidance to colleagues and stakeholders on deployment planning and related operational matters.

Selection criteria:**Professional qualifications, competencies and experience required:****Essential:**

- At least 8 years of relevant professional experience in law enforcement, border management or a similar operational environment.
- Professional experience in operational planning, coordination or management of staff and resources.
- Experience in coordinating operational activities, deployments or other staff movements in a dynamic working environment.
- Good organisational skills, with the ability to structure and prioritise tasks effectively, manage competing demands and ensure timely delivery of assigned work.
- Good written and verbal communication skills, with the ability to convey information clearly, concisely and appropriately to different audiences.

Assets:

- Experience in international missions or cross-border operations.
- Previous experience with Standing Corps or similar operational deployment frameworks.
- Experience in operational planning, staff management or coordination of field activities.

- Familiarity with tools or systems used for operational planning, coordination or staff management.

Generic competencies:

- To synthetically integrate and link information from multiple sources, analyse complex data, and draw sound, well-reasoned conclusions to support effective decision-making.
- To coordinate, steer and supervise activities within the field of expertise, plan and use resources effectively and timely, make informed decisions, and proactively implement them anticipating future obstacles.
- To provide support and guidance to team members and intervene correctively when necessary. To ensure that everyone behaves appropriately by giving clear instructions and by monitoring results.
- To manage and foster the relationships with the relevant internal and external stakeholders. To give targeted advice to others based on one's own credibility and expertise.
- To manage actively self-learning, growth and self-improvement. To demonstrate a growth mindset and dedication to quality.